

TEDDY RUSTIADI

59 years old. Indonesian citizen.

Graduated from the Bandung Institute of Technology (ITB) in Industrial Engineering in 1988.

Appointed Director of the Company in a resolution of the Annual General Meeting in 2022. This resolution is set forth in deed number 3 dated June 7, 2022, drawn up in the presence of Notary Public Rusnaldy, SH., Notary Public in Jakarta. Mr. Teddy Rustiadi joined the Company in 1988 and has served as Director of the Company from 1998 until the present.



NICODEMUS M. TRISNADI

59 years old. Indonesian citizen.

Graduated in Accounting at the University of San Diego (USA) and subsequently earned a Master's Degree in Finance from San Diego State University (USA) in 1988.

Appointed Director of the Company in a resolution of the Annual General Meeting in 2022. This resolution is set forth in deed number 3 dated June 7, 2022, drawn up in the presence of Notary Public Rusnaldy, SH., Notary Public in Jakarta. Mr. Nicodemus M. Trisnadi joined the Company in 1988 and has served as Director of the Company since 2003.



SANI ISKANDAR DARMAWAN

68 years old. Indonesian citizen.

Appointed Director of the Company in a resolution of the Annual General Meeting in 2022. This resolution is set forth in deed number 3 dated June 7, 2022, drawn up in the presence of Notary Public Rusnaldy, SH., Notary Public in Jakarta.

Has extensive experience in sales and marketing, having begun his career in the sales department of PT Setia Sapta before joining the company in 1978 as a staff member of the Sales Department. In 2001, became Low Voltage Sales Manager and in 2005 was appointed Sales and Marketing General Manager for the Company with management responsibility for the Sales Department and for marketing the Company's products. Previously served as Director of PT Tembaga Mulia Semanan Tbk in 2007 - 2008.



HENNY ROSELLINNY

51 years old. Indonesian citizen.

Graduated in 1994 with a Bachelor degree in Computer Science from the Bina Nusantara University and in 2019 earned a Master of Business Administration from the IPMI International Business School.

Appointed Director of the Company in a resolution of the Annual General Meeting 2022. This resolution is set forth in deed number 3 dated June 7, 2022, drawn up in the presence of Notary Public Rusnaldy, SH., Notary Public in Jakarta. Joined the Company in 1992 as a member of the Information Systems Management Department and last held the position of General Manager of the Sales and Marketing Department.